



NATIONAL BLACK STATE TROOPERS COALITION  
POST OFFICE BOX 18192, MILWAUKEE, WISCONSIN 53218

[www.nbstc85.org](http://www.nbstc85.org)

National Black State Troopers Coalition  
33<sup>rd</sup> Annual Membership Meeting & Summer Training Conference  
Training Agenda  
August 9-10, 2018  
Hyatt Place Hotel, 560 King Street  
Charleston, SC 29403

## **“Knowledge to Achieve & Courage to Persevere”**

Topics or Times are subject to change.

### **Grand Magnolia Room**

The United States Attorney’s Office, and the National Black State Trooper Coalition will be sponsoring an officer safety / survival program. This program: **Preventing Violence Against Law Enforcement and Ensuring Officer Resilience and Survivability (VALOR)** is part of the United States Attorney General’s Officer Safety Initiative. VALOR was created in response to the increase in felonious assaults that have taken the lives of many law enforcement officers.

**Thursday August 9<sup>th</sup>**

#### **8:00am-10:00am Safety Through Mental Wellness and Resilience: Dr. Olivia Johnson**

In this presentation, the leading cause of officer death is examined—suicide. This reality emphasizes the importance of taking care of your mental wellness. Learn how to take back control and be responsible for your health and wellness. Mental wellness will enhance your officer safety, agency goals, and personal satisfaction through a work-life balance.

#### Course Takeaways

- Stress can either enhance your life when you handle it effectively, or it can be destructive to your health, job performance, and relationships.
- Recognizing what triggers your anger is essential to controlling your behavior and emotions. Unmanaged stress and anger can lead to other cognitive and behavioral issues.
- Handling stress in a positive way helps achieve satisfaction in your professional and personal lives.



NATIONAL BLACK STATE TROOPERS COALITION  
POST OFFICE BOX 18192, MILWAUKEE, WISCONSIN 53218

[www.nbstc85.org](http://www.nbstc85.org)

National Black State Troopers Coalition  
33<sup>rd</sup> Annual Membership Meeting & Summer Training Conference  
Training Agenda  
August 9-10, 2018  
Hyatt Place Hotel, 560 King Street  
Charleston, SC 29403

## **“Knowledge to Achieve & Courage to Persevere”**

Topics or Times are subject to change.

### **Grand Magnolia Room**

---

#### **1:00pm – 3:00pm Officer Survival Story: - John Bouthillette**

There is no teacher like experience. During this block, you will hear from officers who have survived critical incidents. These survivors will share their personal stories and observations about what they learned from their incidents. During these personal accounts, VALOR officer safety concepts are tied together to emphasize the importance of preparation before an event, action during an event, and resilience after an event, in order to survive and thrive.

#### Course Takeaways

- Officers can enhance their ability to survive through preparation before an event occurs.
- Developing a survival mind-set will allow officers to adapt to different situations by applying proactive tactics and techniques that are designed to increase resiliency and survivability.
- Many survivors will tell you that surviving a shooting or critical incident was the “easy” part and that the long-term effects are the most difficult to manage. This highlights and reinforces the importance of knowing what to expect and building resiliency.

#### **3:00p – 5:00 Safety Mind-set and Preparedness: -John Bouthillette**

“An ounce of prevention is worth a pound of cure,” as the old saying goes, is equally applicable in a law enforcement safety context. During this block, it is emphasized that the mind-set that officers bring to work each day matters. One’s mind-set has a direct correlation to performance and one’s ability to think clearly during critical incidents. As experience increases, so does the risk of complacency. It is important to develop and maintain an appropriate mind-set, which serves as the foundation for increased officer



**NATIONAL BLACK STATE TROOPERS COALITION  
POST OFFICE BOX 18192, MILWAUKEE, WISCONSIN 53218**

[www.nbstc85.org](http://www.nbstc85.org)

safety. Also, are you training frequently and realistically for dangerous scenarios? Are you equipped appropriately and maintaining your

**National Black State Troopers Coalition  
33<sup>rd</sup> Annual Membership Meeting & Summer Training Conference  
Training Agenda  
August 9-10, 2018  
Hyatt Place Hotel, 560 King Street  
Charleston, SC 29403**

**“Knowledge to Achieve & Courage to Persevere”**

Topics or Times are subject to change.

**Grand Magnolia Room**

gear? Are you monitoring what information is available on the Internet about you to avoid it being used against you? All of these are important considerations when it comes to officer safety.

#### Course Takeaways

- Officers not only must come to work with the right mind-set, but they also must be prepared for every critical incident that they may encounter during the course of their tour of duty.
- Complacency is an enemy to officer safety.
- Attitude determines an officer’s behavior.
- The culture of speed in law enforcement, or hurrying to the next call, causes officers to lose sight of safety considerations and proper tactics.
- Using the W.I.N. (What’s Important Now) concept to prioritize will help officers maintain the correct mind-set and fight complacency.
- A mind-set of awareness is critical to officer safety.
- Safety is the priority by which all other actions should be weighed.
- Cybersecurity and personally identifiable information available on the Internet can be an officer safety issue for an officer and his or her family.
- Obtain, use, and maintain your safety equipment.
- Officers need realistic and recurring training.

**10:00a – 12:00p Live Your Oath: Safety Through Professionalism:– Floyd Wiley**

Revised 16JUL18



**NATIONAL BLACK STATE TROOPERS COALITION  
POST OFFICE BOX 18192, MILWAUKEE, WISCONSIN 53218**

---

**www.nbstc85.org**

Today's professional law enforcement officers face many demands. Building and maintaining public trust and legitimacy while managing the criminal element will require intentionality. Honoring their oaths over the course of a career despite the internal and external challenges will

**National Black State Troopers Coalition  
33<sup>rd</sup> Annual Membership Meeting & Summer Training Conference  
Training Agenda  
August 9-10, 2018  
Hyatt Place Hotel, 560 King Street  
Charleston, SC 29403**

## **“Knowledge to Achieve & Courage to Persevere”**

**Topics or Times are subject to change.**

### **Grand Magnolia Room**

---

test even the most dedicated officers. This block describes why it is critical that we maintain the perspective that we held when we took the oath of office. This presentation also seeks to reinvigorate those who have chosen law enforcement as their profession. By revisiting the officer's oath of office and the commitment made, discussing accountability, and examining the various aspects of being a modern law enforcement professional, officers will gain a renewed understanding and appreciation of what it takes to stand as capable and competent officers in today's world of modern law enforcement.

#### Course Takeaways

- Being a professional law enforcement officer requires being extraordinary, not just ordinary.
- A career in law enforcement can be challenging. Officers cannot dwell on the past but need to focus on what they can control and move forward.
- Engaged officers are passionate about their profession and work, proud of their work product, and connected to and proud of their organization.
- Today's professional law enforcement officer is a protector, statesman, and scholar.



NATIONAL BLACK STATE TROOPERS COALITION  
POST OFFICE BOX 18192, MILWAUKEE, WISCONSIN 53218

---

www.nbstc85.org

National Black State Troopers Coalition  
33<sup>rd</sup> Annual Membership Meeting & Summer Training Conference  
Training Agenda  
August 9-10, 2018  
Hyatt Place Hotel, 560 King Street  
Charleston, SC 29403

## **“Knowledge to Achieve & Courage to Persevere”**

Topics or Times are subject to change.

### **Grand Magnolia Room**

---

**Friday August 10<sup>th</sup>**

#### **Law Enforcement Sensitive, Sworn LEO's Only!**

**08:00 – 10:00 Consular Notification: State & Local Law Enforcement  
Immigration Issues - Lt. Eddie Johnson, Commander of South Carolina Immigration  
Enforcement Unit (IEU)**

- **Define/Differentiate between civil & criminal authority;  
related to immigration issues**
- **Identify, Define & Explain the International Laws Governing  
Consular Notification**
- **How to recognize immigrant and non-immigrant documents**
- **Discuss the Law Enforcement Support Center (LESC) Query**
- **Understanding the benefits of Consular Notifications**
- **Discuss foreign naming conventions**

**10:00 – 11:30 Fusion Centers – Capt. Kevin W. Baker: South Carolina Law  
Enforcement Division (SLED)**

- **What is a Fusion Center?**
- **The Mission of a Fusion Center?**
- **Fusion of Agencies**
  - **Threat Analysis Center**



**NATIONAL BLACK STATE TROOPERS COALITION  
POST OFFICE BOX 18192, MILWAUKEE, WISCONSIN 53218**

---

[www.nbstc85.org](http://www.nbstc85.org)

- **Suspicious Activity Reporting**

**Friday, August 10, 2018**

**11:30 – 13:00 Mother Emanuel AME Church Law Enforcement Response -  
*Deputy Chief Jerome Taylor: City of Charleston Police Department (CPD)***

Emanuel African Methodist Episcopal Church Charleston, South Carolina  
Active Shooter Incident June 15, 2015.

- Scene Management
- Incident Command
- Witness Management and Investigation Response
- Inter-Agency Relationship Building
- Self-Care

**End of Training Day – Lunch on your own**

**Saturday, August 11, 2018**

**0830 – 1030 South Carolina Highway Patrol Hurricane Emergency Evacuation  
Training**

**End of Training Day – Lunch on your own**